



WHAT SHOULD BE THE POTENTIAL OF A MODERN LEADER

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Abstract:

In every profession, attention is and has been focused on the special mind, knowledge, ability, high potential and skill of the leader and leader. Every leader should be demanding of his employees, constantly set an example for them in terms of high professional skills, legal requirements and compliance with the oath, strengthen and support the sense of duty in employees, encourage initiative, aspiration and services. It is necessary to encourage employees, as well as to take drastic measures in cases of violations of service discipline, to be caring, kind and passionate about their fate.

Key words: obshchenie, emotional intelligence, tsel, zadacha, initiative, innovation.

Аннотация:

В каждой профессии внимание концентрировалось и концентрировалось на особом уме, знаниях, способностях, высоком потенциале и мастерстве руководителя и лидера. Каждый руководитель должен быть требовательным к своим работникам, постоянно подавать им пример в плане высокого профессионального мастерства, требований законодательства и соблюдения присяги, укреплять и поддерживать в работниках чувство долга, поощрять инициативу, стремление и заслуги. поощрять работников, а также принимать решительные меры в случаях нарушений служебной дисциплины, быть заботливыми, добрыми и увлеченными своей судьбой.

Ключевые слова: общение, эмоциональный интеллект, цель, задача, инициатива, инновации.

Anotatsiya:

Har bir kasbda yetakchi va yo'l boshchi rahbarning alohida zehniga, bilimiga, qobiliyatiga, yuksak salohiyati va mahoratiga e'tibor qaratiladi va qaratilib keladi. Har bir rahbar o'zining xodimlariga nisbatan talabchan bo'lishi, ularga yuksak kasbiy mahorat, qonuniylik talablari hamda qasamyodga rioya etish borasida doimiy ravishda namuna ko'rsatishi, xodimlarda xizmat burchi hissini kuchaytirish va qo'llab-quvvatlashi, tashabbus, intilish va xizmatlarini rag'batlantirishi, shuningdek





xizmat intizomi buzilgan holatlarda keskin chora ko'rolishi bilan birgalikda xodimlarga g'amxo'r, mehribon va ularning taqdiri uchun jonkuyar bo'lishi lozim.

Kalit so'zlar: Muloqot, Hissiy aql, Maqsad, Vazifa, Proaktiv, Innovatsiya.

What should be the potential of a modern leader? He should carry out spiritual and educational work, cultural activities, educational and psychological promotion work with his employees, constantly educate them about the processes of their service activities and their families. I don't think it would be wrong to say that it is the potential of a modern leader to learn, show initiative and provide social-spiritual and material support without being indifferent to the problems that have arisen among the employees.

What personality traits define a leader? Every organization has goals to achieve, and the presence (or lack) of people who lead others is one of the keys to getting things done. Human groups (companies, political parties, trade unions...) are characterized by a lot of investment in future leaders. It takes time and effort to identify and develop. The importance at this point is to identify profiles with good potential in intellectual, communicative and even physical characteristics. This vision assumes that there are a certain set of personality traits that a leader should possess.

Here, based on this research, I summarize the ten most common characteristics of people with high leadership skills.

1. Communication skills

Communication must work in two directions: to express ideas, instructions and opinions clearly and firmly, and to ensure that the message is heard and understood. The ability to listen and take into account individual and collective opinions coming to him is also characteristic of the leader.

2. Emotional intelligence

Researchers Salovey and Mayer (1990) originally defined emotional intelligence as "the ability to manage one's own and others' emotions and feelings, distinguish between such emotions, and use this information to match specific actions." They rified. Emotions drive the subject, so emotional intelligence is a key characteristic of a leader.





3. Ability to determine goals and objectives

The direction of the group requires knowing what the road map should be to guide it. Without clear goals and objectives, the effort can be sterile and the group can become frustrated. Goals should match the capabilities of the group: setting unattainable goals is not effective.

4. Planning and development potential

When goals are set, it is necessary to make a plan to achieve them. This plan is a prerequisite for planning all the activities to be carried out, the time, the people who will carry them out, the resources to be used.

5. Proactive self-awareness

A good leader should be aware of his qualities and use them to the maximum. Obviously, he also knows his weaknesses and strives to improve.

6. Self-development and peer support

A leader is able to grow and help others to grow. You don't have to do it "defensively" to improve; not a slave to their group role or reputation. Help the group grow by teaching others, delegating tasks, and creating spaces for action and communication so that others feel useful and valued.

7. Innovation

I try to find new and better ways of doing things. This feature is very important in a society with constant changes in technology, communications and constant competitiveness, which is moving forward in forced marches.

8. Liability

He knows that his position in the group gives him power and knows how to use it to his advantage. It's not selfish; uses your position to activate processes and energize potentials.

9. Information

A good leader should be informed. No corporation can survive without the participation of leaders who know how to work with information. Knowing how to process information, interpret it accurately and tactfully, and use it in the most useful and creative way is a key skill.





10. Charisma

This last point is controversial. Some authors believe that the characteristic of charisma has very different definitions, and depending on which of them is used, it is characteristic of people with leadership skills or not. In fact, there are certain common facial features among leaders. The concept is defined as the ability to attract and create good feelings. is a decisive characteristic of a leader. Teaching can be done by communicating with charisma and showing genuine interest in people. Charisma is related to the lack of selfishness and is a decisive factor in the perception of a person as a leader.

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