



POLICE PHENOMENON: PROBLEMS AND SOLUTIONS

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Annotation

The article is devoted to the socio-legal and political analysis of the professional culture of an employee of the internal affairs bodies in building a welfare state. In the context of the globalization of information technologies, the status and functions of an internal affairs officer in the principles of public authority are updated in the protection of public order and ensuring the safety of citizens. The authors analyze the features of socialization and professionalization of the personnel of the internal affairs bodies.

Keywords: Police and police, professionalism of personnel, professional culture, political status of an internal affairs officer.

Abstract

The article is dedicated to the socio-legal and political analysis of the professional culture of an employee of the internal affairs bodies in building a welfare state. In the context of the globalization of information technologies, the status and functions of an internal affairs officer in the principles of public authority are updated in the protection of public order and ensuring the safety of citizens. The authors analyze the features of socialization and professionalization of the personnel of the internal affairs bodies.

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Introduction

The Development Strategy of the Republic of Uzbekistan implements social reforms to make "Human interests the highest value" in relation to building a welfare state. As a result, serious changes in the system of state power are aimed at ensuring human rights, and state organizations work to satisfy the interests of the people. In particular, during the years of independence, the system of internal affairs was seriously reformed, and industry workers resumed their socio-political activities to protect





public order and ensure the safety of citizens. The adoption by the government of Uzbekistan of a separate Code on professional culture and discipline of employees of internal affairs bodies will also make changes to the industry [7].

Although national or religious laws and regulations on professional culture, morality and ethics of representatives of various professions and areas in the social sciences have been developed, oaths have been taken, but scientific research on the professional culture of employees of the internal affairs bodies has not been carried out. . We prove our opinion by professional virtues and manners typical for representatives of healthcare and education [4; 5]. On the other hand, the fact that there is still no consensus on the issue of naming employees of internal affairs bodies “militia” or “police” in Uzbekistan also confirms the relevance of scientific analysis of the topic. At the same time, although the sphere of activity of various professions is determined in accordance with the status of professional culture, the professional culture of employees of the internal affairs bodies acquires its own aspects and features in comparison with other professions [8, 58].

Status and professional activities of an internal affairs officer

An internal affairs officer, as a rule, is a serviceman who maintains public order and is called upon to protect citizens from various threats and encroachments in the name of peace and security. Historically, the Department of Internal Affairs is a military unit of the internal affairs bodies that interacted with other state organizations in the implementation of the country's domestic policy. In the imagination of the average citizen, the state often means a uniformed policeman. This situation is explained by the fact that the internal affairs bodies have long played the role of "political force" in the implementation of the will of the state. In fact, officers in the field use force to prevent crime for the sake of public peace and tranquility. Measures for the use of force by an employee of the internal affairs bodies against a criminal are limited by the current regulatory legal acts [7].

The work of an employee of the internal affairs bodies is a social necessity in ensuring the sustainable development of all spheres of society. After all, the duration of service in the internal affairs bodies, the difficulty of determining the working time of an employee, the physical and moral readiness to perform their duties at any time, the need for military skills in the fight against crime are also important features. professional culture. Therefore, the professional life of a police officer, and not his personal life, is manifested in his spiritual and moral relations. At the same time, being a military man, he can subordinate his personal interests to the requirements of the service. We believe that police service, along with other services, is the closest





state service to an ordinary citizen. Because this is a special kind of military service when it comes to any call of a citizen as an "ambulance"[4; 5].

The professional culture of employees of the Ministry of Internal Affairs is determined by laws, orders and decisions adopted within the framework of the Ministry of Internal Affairs of the Republic of Uzbekistan, as well as local regulations. In this sense, an internal affairs officer, as a "universal servant" of humanity, must have not only military qualities and qualities, but also the skills to provide first aid to victims as a policeman, and even provide obstetric care to the victim. pregnant woman. At the same time, the worker's service is always in danger, he may encounter a criminal, he may sacrifice his life, leaving no choice in protecting a citizen. Therefore, the profession of an employee of the internal affairs bodies is a unique culture of volunteering, which covers the spiritual, ethical, legal and political aspects of a person. In our country, serving the health, life and property of citizens on the principle of "the consent of the people" is not only the order of the leader, but is also based on personal high social decency. In this sense, at the first stage of reforming civil relations in a high social and legal state, 13 laws, 9 decrees of the President of Uzbekistan, 40 resolutions, 3 orders, 115 government resolutions, 167 interdepartmental regulations were adopted [3; 7]. The systemic and organic activities of employees of the internal affairs bodies are organized according to the principle of "citizen - legality and human interest". The adoption of the state program for improving the legal culture in society for 2022-2023 can serve as confirmation of the professional culture of workers in the sphere. In particular, the professional activities of a field employee are carried out in the following areas:

«- providing information on the negative consequences of riots and violence in the upbringing of children and their prevention;
- organization of training courses on human rights, women's rights, children's rights in higher educational institutions and centers for retraining and advanced training of personnel;

- information and propaganda work on the issue of benefits and material assistance to groups of the population in need of social protection, etc.;

Measures to improve the legal culture of employees of state bodies and organizations:
- «Legal Literacy Month», "Anti-Corruption Month" and "Constitutional Rights Month»;

- training on the minimum requirements for legal literacy and assessment of their legal knowledge» [1].

In connection with the reform of the professional and political culture of employees of the internal affairs bodies, the optimization of the system in the field of





management, the accumulation of mature personnel in all aspects, material and moral incentives for employees are aspects of a promising internal affairs service. Indeed, in the national mentality of the Uzbek people, legal culture has harmoniously absorbed such areas as politics, sophistication, science in the priority of morality and religion. On the other hand, the organization of the activities of employees of the internal affairs system "neighborhood", "family and citizen" requires the professional and political culture of the employee to solve the objective and subjective factors of each region on the basis of legality.

At the same time, legal advice and on-site assistance to every citizen of the micro district, the provision of legal assistance to women in the family and marriage, the solution of written and oral appeals of citizens, groups and associations and associations promptly on the principles of equality and freedom, the employee uses ICT to improve the legal culture of citizens. The transformation of the professional image of a modern soldier, such as the normalization of professional activities in an innovative way, forms a positive image of the "police" in the eyes of the public.

A feature of the problem of the professional and political culture of employees of the internal affairs bodies is the combination of military and civil ethics and privacy. Because even during hostilities, the internal affairs service continues its task of regulating the issues of social protection of the population within the country. The protection of democratic institutions, human rights and the interests of citizens in society testifies to the professional culture of an employee of the internal affairs bodies. Since the professional and political culture of an employee expresses the social system, management regime, national-religious aspects and characteristics of the people, this has been confirmed in scientific research [2, 36 b]. The political activity of the population, the formation of a legal culture, the practice of reforms in building a welfare state require the organization of service at the "police" level. Because, although the term "police" was abandoned, the use of the new term is refrained.

The professional and political culture of employees of the internal affairs bodies is determined by the ability of the employee to perform their positions and functions to protect public order and ensure the safety of citizens. It is necessary to take into account the current legislation and the public need to protect human rights in such issues as a person who does not have high political knowledge and political culture, a single picket, a group demonstration, the right of a blogger to receive information. When an employee's activity acquires a political character, demonstrating the relationship between the state and the individual, we, the researchers, say that "a political system based on the political historical experience of a person, his ideas about politics, laws and rules, their implementation, human thinking, conscious attitude to





reality and events, as well as a systemic worldview at the heart of the formation. In other words, we agree with the definition that "it is the basis of the purposeful action of each person in a particular political system" [8, 58 b].

While reforms in the system of internal affairs bodies ensure professional, human-oriented activity, it is necessary to pay special attention to ensuring that internal affairs bodies strictly adhere to the principles of legality and humanism in democratic norms. Therefore, another important feature in the scientific study of the professional culture of an internal affairs officer is the politicization of public life, the socialization of the population, the depreciation traditions and customs, religious beliefs, value norms also create the need to explore the political culture. In this issue, we support the opinion that it is necessary to pay attention to the theoretical and methodological problems of the formation of professional and political culture [6, 5 b].

Conclusion

In order to ensure public order and security, the employee must fully fulfill the duties assigned to him by his official position, such as the effective use of military weapons, technical means, means of storing and disseminating information, careful storage of information relating to the state and its maintenance, readiness for cooperation with colleagues. We offer a definition of regular improvement of skills of professional competence, especially with its modest nature, confidence in one's rank and testimony, and not in resentment towards colleagues. An important aspect of professional culture is the relationship between the employee and the boss, and complete and unconditional fulfillment of the orders of the boss in the service can be subordination and coordination. The formation of a professional culture among employees of a newly hired employee of the internal affairs bodies, along with the construction of a welfare state, begins a new era in the interaction of the industry with the public. This ensures the uninterrupted operation of the system on the principle of nationalism with a high ethical professional culture of industry workers.

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